



<b>Job Title:</b> Lead LVT	<b>Organization:</b> Humane Society of Mason County	<b>Hourly:</b> \$28 -\$33
<b>Location:</b> Belfair and occasional travel	<b>Hours:</b> Flexible	<b>Benefits:</b> Medical, dental, PTO

### **Job Summary**

The Humane Society of Mason County (HSMC) seeks to hire a passionate LVT to help lead our veterinary services and support our mission of providing high-quality medical care to community pets. This is a great opportunity to be a part of a growing organization that is committed to providing pet owners resources for care. If you share our passion of helping animals who need us most, HSMC clinic is the place to be!

Our Clinic provides low-cost spay and neuter services, vaccines, and wellness exams for communities that need it the most as well as care for our foster program pets. Our team is small but mighty, and we're flexible with modifications in working days and hours. This is an opportunity to enjoy meaningful work in animal welfare and helping to grow a much needed service in the community!

### **Essential Job Functions**

- Handle and track controlled substances for large volumes of surgical patients
- Efficiently premedicate, induce, and intubate any and all patients as necessary
- Able to monitor anesthesia, with a clear idea of abnormal conditions
- Ensure prompt and accurate paperwork procedures are followed each day
- Communicate in effective and professional manner with public, trainees, and all HSMC staff and volunteers
- Represent HSMC in a professional and courteous manner at all times
- Follow all written and verbally communicated departmental standard operating procedures
- Communicate with clients and assist with rechecks as needed
- Communicate with fosters for any medical needs or concerns
- Knowledge and ability to intake and release patients, including delivering post-operative instructions in a competent and friendly manner
- Train veterinary assistants, and volunteers to utilize our patient care protocols
- Able to respond appropriately during an emergency, able to take directions from a veterinarian and direct others during the event, and maintain competency during CPR procedures
- Handle medical calls
- Administer vaccines, microchips to community pets/foster pets in wellness exams.
- Effectively "teamlead," displaying a positive attitude and acting as a motivating force for all staff and volunteers.
- Able to efficiently run clinic team and maintain surgical flow
- Able to perform all job functions of a veterinary assistant
- All other duties, as assigned by supervisor

### **Education, Experience, Knowledge, Skills, Abilities**

- Must be a licensed Veterinary Technician in the state of Washington
- Must maintain all current and correct licensure
- Demonstrates good speed when necessary
- Competently performs and teaches CPR and other emergency measures
- Competently handles surgical complications and rechecks
- Effectively critiques breaks in sterility
- Effectively critiques and suggests additional disease control measures
- Understands and practices low stress animal handling
- Communicates effectively with clients and colleagues
- Must work collaboratively with executive director, veterinary technicians, veterinary assistants, volunteers, fosters, office staff, marketing/PR department, and other staff
- Physical requirements:
  - Must be able to work standing or sitting for 8 or more hours
  - Must be able to lift and carry up to 100 pounds repeatedly throughout the day with help
  - Must be able to bend and kneel repeatedly
  - Must be able to see fine detail in a variety of situations
  - Must be able to safely premedicate feral cats

### **Work Environment**

The offices and operations of a high volume spay/neuter clinic can be high stress and very busy at times. The schedule can change and may require weekend or evening hours to complete the job. Can include working some holidays, depending on clinic needs.

### **How to Apply**

Please submit your resume to Katherine Johnson at [katherinej@hsmcwa.org](mailto:katherinej@hsmcwa.org).